

REINVIGORATION'S LCS DEVELOPMENT PATH OVERVIEW

Anticipated Timeline to Achieve Accreditation	1 day	3 mths	3 - 6 mths	6 mths	9 - 12 mths
	1 LCS 1a Awareness	2 LCS 1b and 1c Diagnose and Improve	3 LCS 2a Implementation and Design	4 LCS 2b Implementation and Leadership	5 LCS 3a or 3b Strategy
Course Title and Duration	1 hour Lean Service Awareness E-learning	4-day Lean Project Practitioner 3-day CI Ways of Working	4-day Advanced Improvement Practitioner Course	4-day Improvement Programme Leader Course	Strategic Improvement Leader (no course as coaching based)
LCS Assessment Requirement	Pass multiple choice test	Workbook evidencing project delivery; 1,500 word assignment	Workbook evidencing project delivery	Workbook and panel presentation	3 x case studies; 4,000 word assignment; panel presentation
Typical Target Audience	<ul style="list-style-type: none"> Global population covering all staff at all levels. 	<ul style="list-style-type: none"> Aspiring continuous improvement Practitioners / Coaches. Frontline Leaders e.g. Team Leader. 	<ul style="list-style-type: none"> Mid-level Leaders e.g. AVP / VP CI Practitioners / Coaches 	<ul style="list-style-type: none"> Selected Senior Leaders e.g. Ops Director Senior CI Practitioners / Coaches 	<ul style="list-style-type: none"> Selected Senior Leaders / Executive members Head of / Director of Improvement
Pre-Requisites	<ul style="list-style-type: none"> None, no prior experience required. 	<ul style="list-style-type: none"> Level 1A accreditation or working in a suitable role e.g. improvement related or frontline operations. 	<ul style="list-style-type: none"> Full Level 1 accreditation or equivalent professional experience (will be assessed). 	<ul style="list-style-type: none"> Level 2A accreditation or equivalent professional experience (will be assessed). 	<ul style="list-style-type: none"> Full Level 2 accreditation or equivalent professional experience. Entry requirements at Level 3a or 3b will be assessed by Reinvigoration.
How the Individual Benefits	<ul style="list-style-type: none"> Individuals start to learn an improvement mindset. They are able to improve their daily work lives at a basic level. 	<ul style="list-style-type: none"> Individuals can follow a structured improvement approach to tackle larger problems. They can coach colleagues in an improvement mindset. 	<ul style="list-style-type: none"> Individuals learn alternative improvement methods that equip them with far more technical skills, enabling them to make a bigger difference. 	<ul style="list-style-type: none"> Individuals broaden their improvement perspective by learning supporting approaches They can confidently design and lead programmes and elevate themselves. 	<ul style="list-style-type: none"> Individuals can gain formal recognition for decades of improvement work. They are seen as strategic lean leaders.
How the Business Benefits	<ul style="list-style-type: none"> Widespread Lean awareness triggers the improvement mindset and desire to improve across all team members. 	<ul style="list-style-type: none"> Organisations develop competent operational leaders and/or individuals who can deliver continuous improvement projects. 	<ul style="list-style-type: none"> Organisation have individuals who are competent at delivering large improvements using many methods. This capability also develops others. 	<ul style="list-style-type: none"> Organisations gain individuals who can design, manage and deliver complex, cross-business improvements driving much value. 	<ul style="list-style-type: none"> An organisation will have senior leaders who are strategic thinkers when it comes to lean, driving them to the next level.